# MINISTRY OF EDUCATION AND SCIENCE OF UKRAINE TERNOPIL VOLODYMYR HNATIUK NATIONAL PEDAGOGICAL UNIVERSITY

Approved by the Academic Council of the University, Protocol No. 4 dated 24.11.2020 implemented by order of the rector, Order № 259 dated 24.11.2020.

With modifications and amendments, approved by the Academic Council of the University
Protocol No. 13 dated 29.06.2021
Implemented by order of the rector
No. 157-p dated 29.06.2021.

With modifications and amendments, approved by the Academic Council of the University
Protocol No. 13 dated 28.06.2022
Implemented by order of the rector
No. 157-p dated 28.06.2022.

With modifications and amendments, Approved by Academic Council of the University

Protocol № 10 dated 30.05.2023.

Timplemented by order of the rector

My 146-p of 30.05.2023

Rector

Bogdan Buyak

EDUCATIONAL AND PROFESSIONAL PROGRAM

"PSYCHOLOGY OF BUSINESS AND MANAGEMENT"

of the second (master's) level of higher education in the specialty 053 PSYCHOLOGY

field of knowledge 05 Social and behavioral sciences qualification: master of psychology, business and management psychologist, lecturer of psychological disciplines

### LETTER OF APPROVAL

## of the educational and professional program

FIELD OF KNOWLEDGE	05 Social and behavioral sciences						
SPECIÁLTY	053 Psychology						
SUBJECT SPECIALTY							
SECOND SPECIALTY (SUBJECT							
SPECIALTY)							
SPECIALIZATION							
LEVEL OF HIGHER EDUCATION	Second (master's) degree						
DEGREE	Master's degree						
EDUCATIONAL QUALIFICATION	Master of Psychology, business and						
	management psychologist, lecturer of						
	psychological disciplines						
PROFESSIONAL QUALIFICATION							

#### **AGREED**

Chairman of the Scientific and
Methodological Council
of Ternopil Volodymyr Hnatiuk Nationa
Pedagogical University
1187

May 26, 20236

## DEVELOPED AND RECOMMENDED

the working group of the EP "Psychology of Business and Management" of the Faculty of Pedagogics and Psychology of Ternopil Volodymyr Hnatiuk National Pedagogical University

Head of the working group
(guarantor of the educational program)

M.O. Orap

May 26, 2023.

#### **FOREWORD**

The Educational and Professional Program is a normative document that regulates the normative, competence, qualification, organizational, educational and methodological requirements for the preparation of masters in the field of knowledge 05 Social and Behavioral Sciences, specialty 053 Psychology.

The educational and professional program was developed by a working group of the Faculty of Pedagogics and Psychology of Ternopil Volodymyr Hnatiuk National Pedagogical University. The group members:

- **1. Maryna Orap -** Doctor of Psychology, Head of the Department of Psychology, Professor Head of the Project Team, guarantor of the educational and professional program..
- **2. Nataliia Saveliuk -** Doctor of Psychology, Professor of the Department of Psychology, Associate Professor *member of the project team, from the lecturers of the support group.*
- **3**. **Valentyna Vovk** PhD in Psychology, Lecturer at the Department of Psychology *member of the project team, from the lecturers of the support group*.
- **4. Yaroslava Kalba -** PhD in Psychology, Associate Professor of the Department of Psychology, Associate Professor **-** *internal stakeholder from the lecturers of the faculty of the support group*.
- **5 Olha Kiz -** PhD in Psychology, Associate Professor of the Department of Psychology, Associate Professor *internal stakeholder from the lecturers of the support group*.
- **6. 6. Kormylo Oksana Mykhailivna -** PhD in Psychology, Associate Professor of the Department of Developmental Psychology and Counseling, Associate Professor *internal stakeholder from the teaching staff of the support group*.
- **7. Oleksandr Meshko** PhD in Psychology, Associate Professor of the Department of Psychology, Associate Professor *internal stakeholder from the lecturers of the support group*.
- **8. Taras Demkura -** PhD in Economics, businessman, Vice President of the International Chamber of Commerce and the National Tourism Organization;

member of the World Coordination Council of Amway, owner of the Atrium shopping mall, founder of the project and environmental consulting group "Life in the ECO style", expert in the field of economics and business efficiency - *external stakeholder (employer)*.

- **9. Khrystyna Bilinska -** psychologist, graduate of the Faculty of Pedagogics and Psychology of Ternopil Volodymyr Hnatiuk National Pedagogical University, Head of the Department of Family, Youth Policy and Child Protection of Ternopil City Council *external stakeholder (employer)*.
- **10. Tetiana Chetvertak,** Director of the municipal institution of the Ternopil Regional Council "Center for Analytical, Methodological and Logistical Support for the Development of Educational Institutions of the Region" external stakeholder (employer).
- **11. Oksana Kachurivska** Director of NGO "West Ukraine Digital", owner of NGO "West Ukraine Digital, Head of the Center "Diia.Business" *external stakeholder (employer)*.
- **12. Anastasiia Reiko -** 1st year master's student of the Faculty of Pedagogics and Psychology of Ternopil Volodymyr Hnatiuk National Pedagogical University, specialization "Psychology of Business and Management" *internal stakeholder from among students*.

### **Reviews - feedback from external reviewers:**

- 1. Klochek Liliia Valentynivna, Doctor of Psychology, Professor, Head of the Science Department, Tsentralnoukrainskoho derzhavnoho universytetu imeni Volodymyra Vynnychenka.
- 2. Popovych Ihor Stepanovych, Doctor of Psychology, Professor, Head of the Science Department, Professor of Department of Psychology Khersonskoho derzhavnoho universytetu.

## 1. Profile of the educational and professional program "Psychology of Business and Management", speciality 053 Psychology

S	ection 1. General information
Full name of the	Ternopil Volodymyr Hnatiuk National Pedagogical
higher education	University, Faculty of Pedagogics and Psychology,
institution and	Department of Psychology
structural unit	
Degree of higher	Second (master's) level of higher education,
education,	Master of Psychology, Business and Management
qualification	Psychologist, Lecturer of Psychological Disciplines
Educational	Psychology of business and management
programme name	
Type of diploma and	Master's degree, single, 90 ECTS credits, period of
scope of educational	study: 1 year and 4 months
programme	
Accreditation	-
Cycle/level	Ukraine NQF – level 7, FQ-EHEA - second cycle,
	EQF-LLL - level 7
Requirements	Bachelor's degree, specialist's degree, master's degree.
<b>Restrictions on forms</b>	No restrictions.
of education	
Educational	Master of Psychology, business and management
qualification	psychologist, lecturer of psychological disciplines
Qualification in the	Degree of higher education - Master's degree
diploma	Speciality - 053 Psychology
	Educational programme - Psychology of business and
D 0111	management
Forms of higher education	Institutional (full-time, part-time, dual)
Language(s) of the	Ukrainian
teaching	
Educational	Until 01.07.2024
programme validity	
Permanent internet	http://tnpu.edu.ua/
address of educational	https://tnpu.edu.ua/about/public_inform/akredytatsiia
programme	%20ta%20litsenzuvannia/osvitni_prohramy/magistr/f
description	pp/opp_053_b.php
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## Section 2. Objective of the educational program

To ensure that higher education students have proper knowledge of business and management psychology, develop competencies that contribute to the implementation of various areas of professional activity at a high level, as well as further education and research.

Subject area (field of study, speciality)  Name of the field of study: 05 Social and behavioura sciences Name of the speciality: 053 Psychology
(field of study, sciences Name of the speciality: 053 Psychology
(field of study, sciences Name of the speciality: 053 Psychology
speciality)  Name of the speciality: 053 Psychology
speciality) Name of the speciality: 053 Psychology
Objects of study: mental phenomena, patterns of their
formation, functioning and development; psychological
features of entrepreneurial and managerial activities.
Learning objectives: training of highly qualified
psychologists who are able to solve complex theoretical and
practical problems of professional activity in the field of
business and management psychology, which involves
conducting research and implementing project tasks.
Theoretical content of the subject area: concepts of
mentality, activity, communication, personality; psychological
peculiarities of personality's professional activity
psychological component of economic phenomena, business
and management; behaviour and strategic interaction of
business entities, etc.  Mothods tochniques and tochnologies methods or
Methods, techniques and technologies: methods of theoretical and empirical research, valid, standardised
psychodiagnostic techniques, methods of data analysis
technologies of psychological assistance.
<b>Tools and equipment:</b> psychological instruments, computer
equipment, network systems for information retrieval and
processing; library resources and technologies, multimedia
equipment; statistical processing and data visualisation
programmes.
Academic Opportunity to study under a programme of the third
rights of (educational and scientific) level of higher education.
graduates Obtaining of additional qualifications in the system of
postgraduate education.
<b>Educational</b> Educational-professional.
<b>program</b> The programme is aimed at training competitive experts-
orientation psychologists of economic and managerial profile, who have
the methodology of scientific research, modern information

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	technologies in the field of business and management, the									
	ability to provide psychological support in the field of									
	business and management, as well as self-education and									
	professional self-improvement.									
The main focus	Special education in psychology with a degree in Psychology.									
of educational-	Keywords: psychology, business, management, psychological									
professional	support.									
program and										
specialisation										
<b>Features of the</b>	The educational programme is characterised by an optimal									
educational-	combination of academic disciplines of the cycle of									
professional	professional and practical training, which allows training									
program	specialists with a thorough theoretical and practical									
program:	background, capable of psychological support of professional									
	activities in the field of business and management, as well as									
	independent creation of a research programme on current									
	psychological problems in the field of business and									
	management.  The programme is implemented in Ukrainian, but provides for									
	in-depth study of one foreign language, which is designed to									
	facilitate the integration of programme graduates into the									
	international business environment.									
	ability of graduates for employment and further education									
<b>Employability</b>	Professional types of work									
of graduates	According to DK <b>003:2010</b> :									
	• 1229.7 - Head of a centre (for psychological support,									
	social and labour rehabilitation of adults, provision of									
	<ul><li>social services, etc.)</li><li>1232 - Head of HR and social and labour relations</li></ul>									
	• 1232 - Head of HR and social and labour relations departments.									
	<ul> <li>1238 - Head of projects and programmes.</li> </ul>									
	<ul> <li>1475.3 - Manager of market research and public opinion</li> </ul>									
	<ul> <li>1475.3 - Manager of market research and public opinion research.</li> </ul>									
	<ul> <li>1475.3 - Manager of market research and public opinion research.</li> <li>1477 - Manager of the selection, provision and use of</li> </ul>									
	<ul> <li>1475.3 - Manager of market research and public opinion research.</li> <li>1477 - Manager of the selection, provision and use of personnel.</li> </ul>									
	<ul> <li>1475.3 - Manager of market research and public opinion research.</li> <li>1477 - Manager of the selection, provision and use of personnel.</li> <li>1483 - Manager in the social sphere.</li> </ul>									
	<ul> <li>1475.3 - Manager of market research and public opinion research.</li> <li>1477 - Manager of the selection, provision and use of personnel.</li> <li>1483 - Manager in the social sphere.</li> <li>1496 - Manager of social and corporate responsibility.</li> </ul>									
	<ul> <li>1475.3 - Manager of market research and public opinion research.</li> <li>1477 - Manager of the selection, provision and use of personnel.</li> <li>1483 - Manager in the social sphere.</li> </ul>									
	<ul> <li>1475.3 - Manager of market research and public opinion research.</li> <li>1477 - Manager of the selection, provision and use of personnel.</li> <li>1483 - Manager in the social sphere.</li> <li>1496 - Manager of social and corporate responsibility.</li> <li>2310 - Lecturer of universities and higher education institutions.</li> </ul>									
	<ul> <li>1475.3 - Manager of market research and public opinion research.</li> <li>1477 - Manager of the selection, provision and use of personnel.</li> <li>1483 - Manager in the social sphere.</li> <li>1496 - Manager of social and corporate responsibility.</li> <li>2310 - Lecturer of universities and higher education</li> </ul>									

growth sphere, team building specialist).

- 2445 Professional in the psychology sphere.
- 2445.1 Scientific researcher (psychology)
- 2445.2 Psychologist
- 2447.1 Scientific researcher (projects and programmes).
- 2447.2 Project and programme management professional.
- 3423 Employment and labour contract agent.

### According to ISCO-08

- 231 University and higher education lecturers
- 232 Vocational education teachers
- 243 Sales, marketing and public relations professionals
- 263 Social and religious professionals
- 341 Legal, social and religious associate professionals

Graduates can work in psychological centres and services, higher education institutions, human resources departments of business companies and enterprises, research centres for planning and strategic development.

## Further education

The right to obtain the third (educational and scientific) level of higher education - the degree of Doctor of Philosophy.

## Chapter 5. Teaching and assessment

# Teaching and studying

Forms of study: auditorium classes; independent and individual work; pedagogical practice; control measures, certification.

Main types of classes: lecture, laboratory and practical classes, seminars, individual sessions, consultations. Classes are held in laboratories equipped with the necessary materials, technical means, and devices; during the class, the lecturer organises the consideration of theoretical provisions of the discipline and develops the skills and abilities of their practical application.

Main teaching methods: verbal (explanation, conversation, discussion, brainstorming, express surveys, tests, etc.), visual (demonstration, observation, experiment), practical (trainings, cases, projects), interactive and informational-communicative methods, including blended, offline and online learning, based on various platforms, technical and software tools.

Main teaching methods: report, discussion, essay, laboratory experiments, work in small groups, role-playing didactic games, microteaching, reflection of lecturer's and colleague's activities and self-reflection, self-study (analysis, synthesis,

observation, measurement, comparison, abstraction, generalisation, modelling, etc.)

Student-centred, problem-based, competence-based, innovative, informational, theoretical and practical training, which is conducted in the form of lectures, seminars, practical classes, including on the basis of specialised laboratories, independent work based on the study of educational and methodological, scientific professional literature and professional periodicals in Ukrainian and foreign languages, consultations with lecturers.

During the final year of study, half of the time is spent on writing a qualifying thesis, which is presented and discussed in public.

#### Assessment

Assessment of master's academic achievements is carried out according to the ECTS system and the national rating scale.

The main types of *internal control* are: a) planned current, modular and final; b) administrative (rectorial control and intermediate attestation).

Current control covers the assessment of the results of the student's learning activities in individual classroom lessons and the performance of independent extracurricular activities, thematic control. Modular control is carried out after studying a logically complete part of the discipline (module) - it can be carried out in the form of computer testing, written tests, creative tasks, etc.

The final control includes semester control and state certification. The following forms of semester control are used: "semester exam", "semester differentiated test", "semester test". At the stages of final and modular assessment, summative evaluation is used, in which the final or modular grade is formed as the sum of points for all types of current learning activities (laboratory work, problem solving, seminar activity, projects, individual learning activities, test lessons, educational activities, extracurricular activities during pedagogical practice, etc.)

Forms of assessment: oral questioning, written essays, presentations, portfolios, cases, testing, tests, colloquia; presentation of scientific work; presentation of laboratory works and calculational reports; tests, exams; reports on the results of pedagogical and scientific-pedagogical practice and their presentation; self- and mutual assessment.

Certification of higher education students is carried out in the form of presentation of qualification (master's) thesis and certification examination.

The following scales are used for control and evaluation purposes: 100-point ECTS scale - 100 points correspond to 100% of the total semester grade in the discipline (grades for practice, etc.); 5-point national scale - for transferring grades from the 100point ECTS scale in examination disciplines and disciplines, pedagogical practice, which end with a differentiated test; 2level national scale - for transferring grades from the 100-point ECTS scale in credit disciplines. Section 6. Programme competences The ability to solve complex tasks and problems in the process **Integral** of study and professional career in the field of psychology and competence psychology of business and management in particular, which involves research and innovation and is characterised by complexity and uncertainty of conditions and requirements. GC1. Ability to apply knowledge in practical situations. General GC2. Ability to conduct research at the appropriate level. competences GC3. Ability to generate new ideas (creativity). (GC) GC4. Ability to identify, pose and solve problems. GC5. Value and respect diversity and multiculturalism. GC6. Ability to act on the basis of ethical grounds (motives). GC7. Ability to act in a socially responsible and conscious manner. GC8. Ability to develop and manage projects. GC9. Ability to motivate people and move towards a common goal. GC10. Ability to communicate in a foreign language. GC11. Ability to work in changing conditions. GC12. Ability to work in a team, make informed decisions. GC13. Ability to personal and professional self-development, self-improvement and learning. GC14. Ability to analyse and implement the results of scientific, theoretical and practical research into practice. SC1. Ability to carry out theoretical, methodological and **Special** empirical analysis of current problems of psychological science (professional) and / or practice. competences SC2: Ability to independently plan, organise and conduct (SC)psychological research with elements of scientific novelty and / or practical significance. SC3. Ability to select and apply valid and reliable methods of scientific research and evidence-based methods and techniques of practice.

- SC4. Ability to carry out practical activities (training, psychotherapeutic, counselling, psychodiagnostic and other depending on the specialisation) using scientifically verified methods and techniques.
- SC5. Ability to organise and implement educational and training activities for various categories of the population in the field of psychology.
- SC6. Ability to interact effectively with colleagues in monoand multidisciplinary teams.
- SC7. Ability to make professional decisions in difficult and unpredictable conditions, to adapt to new situations of professional activity.
- SC8. Ability to assess the completeness and limits of their own professional competence and improve their professional qualifications.
- SC9. Ability to meet the standards of the psychologist's professional ethics in professional activity and be guided by universal values.
- GC10. Ability to develop and implement innovative methods of psychological assistance to clients in difficult life situations. SC11. Ability to identify psychological factors that affect the implementation of business and entrepreneurial activities, psychological mechanisms of management, create psychological programmes to optimise management and business activities.
- SC12. Ability to analyse the structural and functional features of marketing and advertising activities, provide expert assessment and determine the psychological effectiveness of marketing strategy and advertising campaigns of organisations. SC13. Ability to create psychological programmes for the formation and development of managerial skills and abilities. SC14. Ability to recruit, psychologically train and adapt employees, create conditions for staff motivation and development, provide psychological support for professional activities of staff, form and maintain a psychological microclimate in the team.
- SC15. Ability to negotiate, resolve conflicts, use psychological techniques of purposeful influence on the consciousness and behaviour of people in the process of professional interaction in organisations.
- SC 16. Ability to interact with modern information and communication technologies in the field of psychology, business and management.
- SC 17. Ability to specifically design and organise the learning

process, to understand the factors that affect the effectiveness of learning activities, knowledge of modern concepts of teaching and learning.

### Section 7. Programme learning outcomes

- PO1. To search, process and analyse professionally important knowledge from various sources using modern information and communication technologies.
- PO2: Be able to organise and conduct psychological research using valid and reliable psychological methods.
- PO3. Summarise empirical data and formulate theoretical conclusions.
- PO4. Make a psychological forecast of the development of individuals, groups, organisations.
- PO5. To develop programmes of psychological interventions (training, psychotherapy, counselling, etc.), to conduct them in individual and group work, to evaluate the quality.
- PO6. Develop educational materials and educational programmes, implement them, receive feedback, and evaluate their quality.
- PO7. Present research results in written and oral forms in an accessible and reasoned manner, participate in professional discussions.
- PO8. Assess the degree of complexity of the tasks of activity and make decisions about seeking help or advanced training.
- PO9. Solve ethical dilemmas based on the law, ethical principles of professional psychological activity and universal values.
- PO10. Carry out an analytical search for scientific information relevant to the formulated problem and evaluate it according to the criteria of adequacy.
- PO11. To adapt and modify existing scientific approaches and methods to specific situations of professional activity.
- PO12. To analyse psychological factors of efficiency and create programmes of psychological support for business and management activities.
- PO13. To interpret the results and substantiate the conclusions in conducting empirical research to solve professional problems in the field of business and management psychology, to implement the results of scientific research in the practical activities of a psychologist in the field of business and management.
- PO 14. Organise work with staff, master the technologies of designing and modelling a professional career, stimulating and organising personal and professional development, creating programmes for improving and preserving professional resources in the field of business.
- PO 15. To analyse the state of development, psychological features of the structure and management of organisations, solve various types of complex management problems, develop psychologically sound programmes for the development and improvement of management skills and abilities.
- PO 16. Adapt professional activities in the field of business and management in changing socio-cultural and technological conditions.
- PO 17. To prevent professional deformations, manifestations of mobbing, emotional burnout in specialists, to carry out appropriate psychological

prevention and correction.

PO 18. To teach psychological disciplines, to participate in the development of new and improvement of existing programmes of training courses in psychological disciplines.

## Section 8. Resource support for the programme implementation

## Staff assistance

Academic staff providing the educational and professional programme are full-time employees of the university, have academic degrees and academic titles and meet the staffing requirements of the licensing conditions for the conduct of educational activities at the second (master's) level of higher education (Resolution of the Cabinet of Ministers of Ukraine No. 1187 of 30 December 2015 (as amended by Resolution of the Cabinet of Ministers of Ukraine No. 365 of 24 March 2021) "Licensing conditions for the conduct of educational activities").

All lecturers of the educational programme have active profiles in professional scientific networks ORCID, ResearcherID, Google Scholar.

The guarantor of the educational programme is Doctor of Psychology, Professor of the Department of Psychology of Ternopil Volodymyr Hnatiuk National Pedagogical University. The programme involves academic staff with academic degrees and academic titles, as well as highly qualified specialists.

# Materials and equipment

The Department of Psychology at Ternopil Volodymyr Hnatiuk National Pedagogical University has created conditions for ensuring a quality educational process. There are lecture halls, a specialised classroom with multimedia equipment, computer labs, wireless Internet access points, and thematic classrooms.

## Informational support and teachinglearning materials

Information support. The official website of TNPU <a href="http://tnpu.edu.ua/">http://tnpu.edu.ua/</a> has an information portal in the section "Education", which presents information from the Faculty of Pedagogics and Psychology on the content and regulatory and methodological support of the EPP; schedule of classes and final certification, schedule of the educational process, module and final controls, individual classes, liquidation of academic debt of higher education students; catalogues of optional disciplines, etc.

The Library section provides access to all the services of the TNPU Scientific Library, including the electronic catalogue, repository, scientific publications of TNPU, professional publications of Ukraine, international scientific and metric

databases Scopus and Web of Science, etc.

There are wireless Internet access points in the educational buildings of TNPU.

Educational and methodological support: educational and methodological complex of all academic disciplines (work programme and syllabus of the discipline; educational content (lectures, topics and content of laboratory (practical) works; cases for independent work, current and final control; topics of individual tasks, qualification works; provision of educational information sources); programmes of pedagogical and scientific and pedagogical practices.

To ensure equal access of all participants of the educational process, regardless of their place of residence and form of study, to quality teaching and methodological materials, electronic teaching-methodological complexes of academic disciplines (ETMCAD) were created, the main component of which is an electronic educational resource (EER). The EER contains electronic educational, scientific, informational, reference materials placed on the university's local network or the Internet; information communication tools for interactive interaction of the subjects of the educational process throughout the entire period of studying the discipline. Storage, distribution, and access to the ETMCAD is carried out at TNPU using the Moodle learning resource management system

### Section 9. Academic mobility

# National credit mobility

Opportunity within the framework of academic exchange between TNPU and higher education institutions of Ukraine (according to the agreements concluded with partner universities) to study, internship, practice at the university that hosts higher education applicants, with subsequent recognition of academic results of educational and/or educational and research activities at the university using the European Credit Transfer and Accumulation System ECTS. As part of the academic exchange between TNPU and the Vasyl Stefanyk Precarpathian National University, higher education students have the opportunity to participate in the Open Online Lecture Series project on the Cisco Webex Meeting platform.

# International credit mobility

According to TNPU agreements on international credit mobility, in particular ERASMUS+: University of Marmara (20.11.2019 - 19.11.2024); Shenyang

	Normal University (29.11.2018 - 28.11.2023), Humanitas University (Sosnowiec) (27.11.2018 - unlimited); Vienna University of Education (27.11.2017 - 27.11.2020), Kuyavian-Pomeranian University of Education (Bydgoszcz) (27.10.2014 - unlimited); University of Linguistics in Czestochowa (27.10.2014 - unlimited); Victor Frankel University of Education in Carinthia (06.02.2009 - 01.07.2020).  http://tnpu.edu.ua/about/pidrozdily/partners.php
Foreign students training	Language of studuing - English

# 2. List of components of the educational and professional program and their logical sequence

## 2.1. List of components of the educational and professional program

Code	Components of the educational and professional	Num	Form of					
N/A	programme (academic disciplines, course projects,	ber	final					
	internships, qualification work)		control					
		credit						
		S						
1	3	4						
	MANDATORY COMPONENTS OF THE EPI	•						
	1.1. General training	T						
MC	Foreign language (Ukrainian) for professional purposes	5	Exam					
MC		3	Exam					
MC		3	Credit					
IVIC	training course		Cicuit					
	1.2. Professional training							
MC		4	Exam					
MC		5	Exam					
	education							
MC		4	Exam					
MC	, c	3	Credit					
MC	Theory and practice of counselling in business and management	4	Exam					
MC		4	Exam					
MC 1	· · · · · · · · · · · · · · · · · · ·	3	Exam					
MC 11 Psychology of human resources and recruitment		3	Exam					
	1.3. Practical training							
MC 1	2 Project Practice	4	Credit					
MC 1	3 Psychological Counselling Practice	6	Credit					
MC 1	4 Scientific Pedagogical Practice	9	Credit					
	1.4. Attestation							
MC 1	5 Preparation and public presentation of the master's thesis	5	Exam					
MC 1		1	Exam					
		I	Lxaiii					
Total	number of mandatory components: 63 credits (70%) EPP OPTIONAL COMPONENTS * (see note below)	OW)						
	2.1. Optional Components of General Training							
OCG	From the university-wide catalog of selective academic	3+3	Credit					
1-2	disciplines of general preparation of educational and	313	Credit					
scientific programs								
Total	scope of optional components of general training	6						
20001	2.2. Optional Components of Professional Training							
		<del>5</del>						

Disciplines from the catalogue of optional disciplines of the EP or the catalogue of							
optional disciplines of TNPU of other levels of higher education or educational							
programs	programs / other HEIs under external or internal academic mobility programs)						
OCP 1	Disciplines from the catalogue of optional disciplines of the EP or the catalogue of optional disciplines of TNPU of other levels of higher education or educational programmes / other HEIs under external or internal academic mobility programs)						
OCP 2	Disciplines from the catalogue of optional disciplines of the EP or the catalogue of optional disciplines of TNPU of other levels of higher education or educational programmes / other HEIs under external or internal academic mobility programs)	4+4	Credit				
OCP 3	Disciplines from the catalogue of optional disciplines of the EP or the catalogue of optional disciplines of TNPU of other levels of higher education or educational programmes / other HEIs under external or internal academic mobility programs)	3+3	Credit				
Total scope of optional components of professional training 18							
Total scope of optional components: 27 credits (30%)							
Total sco	pe of the educational and professional programm: 9	00 credits					

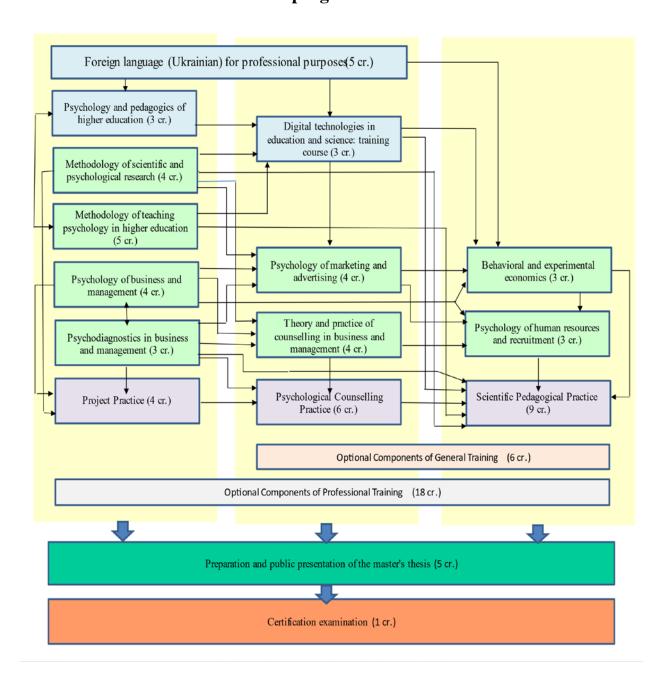
### **Optional components of the EP\*.**

According to the Law of Ukraine "On Higher Education", students have the right to "choose academic disciplines within the limits provided by the educational programme in the amount of not less than 25% of the total number of ECTS credits. At the same time, students have the right to choose academic disciplines offered for other levels of higher education, in agreement with the head of the relevant faculty or department."

Higher education institutions independently determine the mechanisms for exercising the right of students to choose academic disciplines.

It is recommended to use both block forms of choice and completely free choice of disciplines by students.

# 2.2. Structural and logical scheme of the educational and professional program.



### 3. Form of certification of higher education students

# Form of certification of higher education students

The certification of graduates of the educational programme 053 Psychology is carried out in the form of a public presentation of the master's thesis and a comprehensive qualification examination and ends with the issuance of a standard document on the award of a master's degree with the award of qualifications: Master of Psychology, Business and Management Psychologist, Lecturer of Psychological Disciplines.

The certification examination in the educational and professional programme "Psychology of Business and Management" in the specialty 053 Psychology is aimed at verifying the achievement of learning outcomes by higher education students defined by the Standard of Higher Education in the specialty 053 Psychology and the educational and professional programme "Psychology of Business and Management".

The certification exam is taken by students according to complex tasks developed by the Department of Psychology. The comprehensive tasks consist of a theoretical part and a practical part. The theoretical part tests the knowledge of the basic theoretical provisions, laws, and properties studied by students in the disciplines of the compulsory and optional part of the professional training cycles. The practical part requires the student to use theoretical knowledge to solve typical practical problems in business and management psychology.

The certification is open and public.

# Requirements for the qualification paper

The qualification paper involves solving a complex specialised task or practical problem in the field of science education and science; it is aimed at applying certain theories and methods of natural and pedagogical sciences; it is characterised by complexity and uncertainty of conditions. It meets the requirements of originality, uniqueness and uniqueness of the provisions put forward with a clear justification of the methodology of scientific research.

The qualification paper does not contain academic plagiarism, falsification and fabrication and must be

	checked for plagiarism on the educational platform								
	of TNPU Moodle.  The qualification paper is published on the official								
D 1 0	website of TNPU or in the TNPU repository.								
Requirements for	The master's thesis is presented in public at a meeting								
public presentation	of the examination committee. A prerequisite for								
	admission to the master's thesis presentation is its								
	preliminary presentation at an interdepartmental								
	scientific and methodological seminar, testing of								
	research results and main conclusions at scientific								
	conferences, methodological seminars, etc. It is								
	advisable to publish abstracts, articles in the student								
	and master's bulletins of TNPU, in domestic and								
	foreign professional scientific journals.								
Interna	quality support of higher education								
The system of internal	There is an internal quality assurance system that								
quality support of	implies the implementation of the following								
higher education	procedures and measures:								
	determination of principles and procedures for								
	quality assurance of higher education;								
	monitoring and periodic review of educational								
	programmes; ensuring the availability of the necessary								
	resources for the organisation of the educational								
	process, including the independent work of								
	applicants;								
	ensuring the availability of information systems								
	for effective management of the educational process;								
	ensuring the publicity of information about								
	educational programmes, degrees of higher education								
	and qualifications;								
	ensuring the observance of academic integrity by employees of higher education institutions and								
	higher education students, including the creation and								
	maintenance of an effective system for the								
	prevention and detection of academic plagiarism.								
	The system of ensuring the quality of educational								
	activities and the quality of higher education at the								
	request of the HEI is evaluated by the National								
	Agency for Quality Assurance in Higher Education								
	or its accredited independent institutions for								
	evaluation and quality assurance of higher education								
	for its compliance with the requirements for the								

quality assurance system of higher education approved by the National Agency for Quality Assurance in Higher Education and international standards and recommendations for quality assurance in higher education.

Regulated by the Provisions on the Internal Quality Assurance System at Ternopil Volodymyr Hnatiuk National Pedagogical University, approved by the Academic Council of the University, Minutes No. 7 of 23.02.2016, as modificated and amended by the Academic Council of the University, Minutes No. 12 of 25.05.2021, implemented by the rector's Order No. 128-p of 25.05.2021.

# Principles and procedures for maintaining the quality of education

The principles and procedures for ensuring the quality of higher education at TNPU are presented in the following regulatory documents:

- Provisions on Organisation of Educational Process at Ternopil Volodymyr Hnatiuk National Pedagogical University: http://tnpu.edu.ua/about/public\_inform/upload/201
   9/Polozhennia\_pro\_orhanizatsiiu\_osvitnoho\_protse su.pdf.
- •Provisions on the organisation and conduct of student internships: http://tnpu.edu.ua/about/public\_inform/upload/201 7/Polozhennia\_pro\_orhanizatsiiu\_ta\_provedennia\_praktyk\_studentiv.pdf
- •Provisions on academic mobility of higher education students and academic staff. Provisions on the implementation of the right to academic mobility:
  - http://tnpu.edu.ua/about/public\_inform/upload/201 7/Polozhennia\_pro\_poriadok\_realizatsii\_prava\_na\_akademichnu\_mobilnist.pdf
- •Provisions on the system of internal quality assurance of education http://tnpu.edu.ua/about/public\_inform/upload/201 9/Polozhennia\_pro\_systemu\_vnutrishnoho\_zabezp echennia%20yakosti.pdf
- •Provisions on the Centre for Quality Assurance in Education:

 $http://tnpu.edu.ua/about/public\_inform/upload/V chena\_rada\%2018-$ 

 $19/\Pi$ оложення%20про%20центр%20забезпечен ня%20якості%20освіти.pdf

Monitoring and periodic review of educational programmes The mechanism for the creation and periodic review of EPs is laid down in the "Provisions on the development and maintenance of educational programmes":

https://tnpu.edu.ua/about/public\_inform/upload/2021/Polozhennia\_pro\_rozroblennia\_i\_suprovodzhennia\_osvitnikh\_prohram\_u\_TNPU.pdf

The EP support group monitors the labour market, organisationally supports the process of training higher education students throughout the entire period of study, analyses its relevance, compliance with current regulations, recommendations of the Ministry of Education and Science of Ukraine, requirements of employers and the student community, and, if necessary, develops changes to curricula and other documentation. Proposals for improving the EP are provided by the Programme Council as an advisory body of the EP guarantor, established by the Commission for Internal Quality Assurance of Education of the Faculty of Arts.

Provisions on the Internal Quality Assurance System at Ternopil Volodymyr Hnatiuk National Pedagogical University, approved by the Academic Council of the University, (as amended), approved by the Academic Council of the University, Minutes No.12 of 25.05.2021.

Annual assessment of higher education students, scientific and pedagogical staff higher education institutions and regular publication of the results of such assessments on the official website, on information stands and in any other way

A mechanism for assessing the achievements of applicants for scholarships has been introduced; evaluation of academic staff based on ratings of research, methodological and organisational work and rating of lecturers based on the results of a questionnaire of applicants. It is laid down in the following regulatory documents of TNPU:

- Provisions on Rating Assessment of Higher Education Applicants at Ternopil Volodymyr Hnatiuk National Pedagogical University: http://tnpu.edu.ua/about/public\_inform/upload/ 2017/Polozhennia\_pro\_reitynhove\_otsiniuvann ia\_zdobuvachiv\_vyshchoi\_osvity.pdf;
- Procedure for forming a rating of persons studying at the expense of the state (local) budget:

http://tnpu.edu.ua/about/public\_inform/upload/2017/Polozhennja pro form reytyngu derzhbj

ud zhet.pdf; Rules for Awarding Scholarships at Ternopil Volodymyr Hnatiuk National Pedagogical University http://tnpu.edu.ua/about/public\_inform/upload/ 2 018/Pravyla\_pryznachennja\_stypendij\_.pdf; Regulations on the rating assessment of the professional activity of research and teaching staff: http://tnpu.edu.ua/about/public\_inform/upload/ 2019/Polozhennia pro reitynhove otsiniuvann ia profesiinoi diialnosti naukovo pedahohich nykh \_pratsivnykiv.pdf; The results of the evaluation and rating are published the website of TNPU: on http://tnpu.edu.ua/about/pidrozdily/monitoring/Re zultaty\_monitorynhovykh\_doslidzhen\_za\_2018 2019\_rr..pdf It is regulated by the Provisions on advanced training **Professional** development of (internships) of pedagogical scientificand academic, pedagogical approved by the Academic pedagogical staff, and research staff Council of the University, Minutes No. 1 of 30 August 2019, put into effect by the Rector's Order No. 180-p of 02 September 2019. Work is in progress to strengthen the practical component of advanced training of teaching staff in the system of postgraduate and non-formal education, in particular, through internships at enterprises, institutions, organisations within Ukraine and abroad, participation in international projects, grant programmes, training in certification programmes. developed and **TNPU** has implementing professional development a programme for lecturers: http://tnpu.edu.ua/about/public\_inform/upload/20 19/Programa profesijnoho rozvytku vykladachi v.pdf Availability of The applicants of the programme are provided with the necessary resources (facilities, teaching and necessary resources for organising the methodological and information resources, distance educational process learning platform Moodle). Measures are being taken to improve the organisation of independent work of learners of various forms of education, including through constant monitoring, updating of discipline courses, and the Moodle distance learning platform.

	TNPU has in place:							
	•Provisions on the organisation of students'							
	independent							
	work:http://tnpu.edu.ua/about/public_inform/uploa							
	d/2017/Polozhennia_pro_samostiinu_robotu_stude							
	ntivpdf;							
	•Provisions on Distance Learning at Ternopil							
	Volodymyr Hnatiuk National Pedagogical							
	University:http://tnpu.edu.ua/about/public_inform/							
	upload/2018/Polozhennia_pro_dystantsiine_navcha							
	nnia.pdf							
	•Provisions on the electronic educational and							
	methodological complex of the discipline							
	http://tnpu.edu.ua/about/public_inform/upload/201							
	9/Polozhennia_pro_elektronnyi_navchalno_metod							
	ychnyi_kompleks_navchalnoi_dystsypliny.pdf							
Assuring the	TNPU has in place:							
observance of	• Provisions on the Prevention and Detection of							
academic integrity by	Plagiarism and Other Academic Dishonesty in the							
employees of higher	Educational and Research Work of Higher							
education institutions	Education Students:							
and higher education	http://tnpu.edu.ua/naukovarobota/public%20inform							
students, including the creation and	ation/Plag%20zdobyv.pdf;							
functioning of an	• Provisions on the Prevention and Detection of							
effective system for the	Plagiarism and Other Types of Academic							
prevention and	Dishonesty in the Educational, Methodological and							
detection of academic	Research Work of Employees:							
plagiarism in the	http://tnpu.edu.ua/naukovarobota/public%20inform							
scientific works of	ation/Plagiat%20praciv n.pdf.							
employees of higher	TNPU has a Permanent Commission on Ethics and							
education institutions	Academic Integrity to prevent plagiarism in							
and higher education	educational activity:							
students	http://tnpu.edu.ua/about/public_inform/upload/V chena rada%2018-							
	19/Комісія%203%20академічної%20доброчес							
	ності.jpg All students majoring in 053 Psychology and							
	academic staff who ensure the implementation of the							
	programme sign a declaration of academic integrity.							
	Qualification works of higher education students are							
	checked for plagiarism in the MOODLE system.							
Other procedures and	TNPU has in place:							
measures	• Institutional model of the system of internal							
	educational quality assurance:							
	http://tnpu.edu.ua/about/pidrozdily/monitoring/I							
	impiratipa.caa.aaa.aooaa piarozarry/momorme/r							

nstytutsiina_model_systemy_vnutrishnoho_zabe zpechennia_jakosti_TNPU.pdf; • Programme of measures to maintain the quality of education: http://tnpu.edu.ua/about/public_inform/upload/2 019/Programa_zakhodiv_iz_zabezpechennia_ya
kosti_osvity.pdf

# 4. Matrix of correspondence of programme competences to the mandatory components of the EPP

4.1. Matrix of correspondence of general programme competences (GC) to the components (MC) of the EPP

	IC	GC 1	GC 2	GC 3	GC 4	GC 5	GC 6	GC 7	GC 8	GC 9	GC 10	GC 11	GC 12	GC 13	GC 14
MC1	+	+				+					+	+		+	
MC2	+	+	+	+	+		+	+		+		+	+	+	+
MC3	+	+	+	+	+				+		+	+			+
MC4	+	+	+	+	+	+	+	+	+			+	+	+	+
MC5	+	+	+	+	+	+	+	+	+	+		+	+	+	+
MC6	+	+	+	+	+			+	+	+		+	+	+	+
MC7	+	+	+	+	+		+					+			+
MC8	+	+		+	+	+	+	+		+		+	+		+
MC 9	+	+		+	+	+	+	+	+	+		+	+		+
MC10	+	+	+	+	+	+						+		+	+
MC11	+	+		+	+	+	+	+	+	+		+	+		+
MC12	+	+	+	+	+	+	+	+	+	+	+	+	+	+	+
MC13	+	+	+	+	+	+	+	+	+	+	+	+	+	+	+
MC14	+	+	+	+	+	+	+	+	+	+	+	+	+	+	+
MC15	+	+	+	+	+	+	+	+	+	+	+	+	+	+	+
MC16	+	+	+	+	+	+	+	+	+	+	+	+	+	+	+

# 4.2. Matrix of correspondence of special programme competences (SC) to the compulsory components of the EPP

	SC 1	SC 2	SC 3	SC 4	SC 5	SC 6	SC 7	SC 8	SC 9	SC 10	SC 11	SC 12	SC 13	SC 14	SC 15	SC 16	SC 17
MC 1						+		+								+	
MC 2	+		+		+	+	+	+	+								+
MC 3			+					+								+	+
MC 4	+	+	+				+	+	+		+	+		+		+	
MC 5	+			+	+	+	+	+	+						+	+	+
MC 6	+		+	+	+		+		+	+	+		+	+	+	+	
MC 7	+	+	+	+				+	+		+	+		+		+	
MC 8			+	+	+	+	+	+	+	+	+		+	+	+		
MC 9	+		+		+		+				+	+					
MC 10	+				+					+	+	+					
MC 11	+			+		+	+	+			+		+	+	+	+	
MC 12	+			+	+	+	+	+	+		+	+	+	+		+	
MC 13	+		+	+	+	+	+	+	+	+	+	+	+	+	+	+	
MC 14	+	+	+	+	+	+	+	+	+	+	+	+	+	+	+	+	+
MC 15	+	+	+	+	+	+	+	+	+	+	+	+	+	+	+	+	+
MC 16	+	+	+	+	+	+	+	+	+	+	+	+	+	+	+	+	+

# 5. Matrix of ensuring the programme learning outcomes (POs) with the relevant components of the EPP

	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	P09	PO10	P011	PO12	PO13	PO14	PO15	PO16	PO17	PO18
MC1	+					+					+					+		+
MC2	+			+		+	+	+	+	+	+					+		+
MC3	+						+	+			+					+		+
MC4	+	+	+	+	+		+	+	+	+	+	+	+		+			
MC5	+					+		+	+	+	+					+	+	+
MC6	+			+	+	+	+	+	+	+	+	+	+	+	+	+		
MC7	+	+	+	+	+	+	+	+	+		+		+			+		
MC8	+			+	+	+			+		+	+		+		+	+	
MC9	+					+				+	+	+	+			+		
MC10	+			+		+	+	+		+		+	+	+		+	+	
MC11	+			+		+		+	+					+	+	+	+	
MC12	+		+	+	+	+	+	+	+	+		+		+	+	+	+	
MC13	+		+	+	+	+	+	+	+	+	+	+	+	+	+	+	+	
MC14	+	+	+	+	+	+	+	+	+	+	+	+	+	+	+	+	+	+
MC15	+	+	+	+	+	+	+	+	+	+	+	+	+	+	+	+	+	+
MC16	+	+	+	+	+	+	+	+	+	+	+	+	+	+	+	+	+	+

#### 6. List of regulatory documents on which the educational programme is based

- 1. Закон України «Про вищу освіту» [Електронний ресурс]. URL http://zakon5.rada.gov.ua/laws/show/1556-18
- 2. Національна рамка кваліфікацій, затверджена постановою Кабінету міністрів України від 23.11.2011 No 1341 (зі змінами) [Електронний ресурс].URL: http://zakon0.rada.gov.ua/laws/show/1341-2011-п
- 3. Ліцензійні умови провадження освітньої діяльності, затверджені постановою Кабінету Міністрів України від 30 грудня 2015 р. No 1187 (в редакції постанови Кабінету Міністрів України від 24 березня 2021 р. No 365) [Електронний ресурс].URL: https://zakon.rada.gov.ua/laws/show/365-2021-%D0%BF#Text
- 4. Класифікатор професій ДК 003:2010 [Електронний ресурс]: Національний класифікатор України: наказ Держспоживстандарту України від 28.07.2010 No327 / Державний комітет України з питань технічного регулювання та споживчої політики. URL: https://hrliga.com/docs/327\_KP.htm
- 5. Довідник користувача ЄКТС [Електронний ресурс]. 2015. URL:http://erasmusplus.org.ua/en/news/1162-ects-user-guide-2015-in-english-and-ukrainian-languages-are-available-in-e-format.html
- 6. Стандарти і рекомендації щодо забезпечення якості в Європейському просторі вищої освіти (ESG). К.: ТОВ "ЦС", 2015. 32 с.
- URL: <a href="https://www.britishcouncil.org.ua/sites/default/files/standards-and-guidelines\_for\_qa\_in\_the\_ehea\_2015.pdf">https://www.britishcouncil.org.ua/sites/default/files/standards-and-guidelines\_for\_qa\_in\_the\_ehea\_2015.pdf</a>
- 7. Методичні рекомендації щодо розроблення стандартів вищої освіти, затверджені наказом Міністерства освіти і науки України від 01.06.2017 No600 (у редакції наказу Міністерства освіти і науки України від 30.04.2020 No584). URL: https://mon.gov.ua/ua/npa/pro-unesennya-zmin-do-

metodichnih-rekomendacij-shodo-rozroblennya-standartiv-vishoyi-osviti-1

8. Розроблення освітніх програм: методичні рекомендації / авт.: В.М. Захарченко, В.І. Луговий, Ю.М. Рашкевич, Ж.В. Таланова ; за ред. В.Г. Кременя. Київ: НВЦ «Пріоритети», 2014. 120 с. URL:

http://ibhb.chnu.edu.ua/uploads/files/metodrada/Rozroblennya\_osv\_program.pdf

- 9. Положення про акредитацію освітніх програм, за якими здійснюється підготовка здобувачів вищої освіти (наказ Міністерства освіти і науки України від 11.07.2019 No977 URL: https://zakon.rada.gov.ua/laws/show/z0880-19#Text
- 10. Рекомендації щодо застосування критеріїв оцінювання якості освітньої програми / Затверджено Національним агентством із забезпечення якості вищої освіти 17 листопада 2020 року: / ТОВ «Український освітянський видавничий центр «Оріон»». Київ, 2020. 66 с.
- 11. Рекомендації для експертів Національного агентства стосовно акредитації освітніх програм третього рівня вищої освіти (додаток до «Методичних рекомендацій для експертів Національного агентства щодо застосування Критеріїв оцінювання якості освітньої програми»). URL: <a href="https://naqa.gov.ua/wp-">https://naqa.gov.ua/wp-</a> content/uploads/
- 12. Керівникам вищих навчальних закладів : лист МОН України від 28.04.2017 No1/9-239. URL: <a href="https://pstu.edu/wp-content/uploads/2019/01/">https://pstu.edu/wp-content/uploads/2019/01/</a>

- 1. Law of Ukraine "On Higher Education" [Electronic resource]. URL: http://zakon5.rada.gov.ua/laws/show/1556-18.
- 2. National Qualifications Framework, approved by the Resolution of the Cabinet of Ministers of Ukraine of 23.11.2011 No. 1341 (as amended) [Electronic resource].URL: http://zakon0.rada.gov.ua/laws/show/1341-2011-π
- 3. Licensing conditions for the implementation of educational activities, approved by the Resolution of the Cabinet of Ministers of Ukraine of 30 December 2015 No. 1187 (as amended by the Resolution of the Cabinet of Ministers of Ukraine of 24 March 2021 No. 365) [Electronic resource].URL: https://zakon.rada.gov.ua/laws/show/365-2021-%D0%BF#Text.
- 4. Classifier of professions DK 003: 2010 [Electronic resource]: National Classifier of Ukraine: Order of the State Committee of Ukraine for Technical Regulation and Consumer Policy of 28.07.2010 No 327 / State Committee of Ukraine for Technical Regulation and Consumer Policy. URL: https://hrliga.com/docs/327\_KP.htm.
- 5. ECTS User's Guide [Electronic resource]. 2015. URL: http://erasmusplus.org.ua/en/news/1162-ects-user-guide-2015-in-english-and-ukrainian-languages-are-available-in-e-format.html
- 6. Standards and guidelines for quality assurance in the European Higher Education Area (ESG). K.: TS LLC, 2015. 32 p.
- URL: https://www.britishcouncil.org.ua/sites/default/files/standards-and-guidelines\_for\_qa\_in\_the\_ehea\_2015.pdf
- 7. Methodological recommendations for the development of higher education standards, approved by the Order of the Ministry of Education and Science of Ukraine of 01.06.2017 No. 600 (as amended by the Order of the Ministry of Education and Science of Ukraine of 30.04.2020 No. 584). URL: https://mon.gov.ua/ua/npa/pro-unesennya-zmin-do-metodichnih-rekomendacij-shodo-rozroblennya-standartiv-vishoyi-osviti-1
- 8. Development of educational programmes: methodological recommendations / by V.M. Zakharchenko, V.I. Lugovyi, Yu. Rashkevych, Zh.V. Talanova; edited by V.G. Kremen. Kyiv: Priorities Research and Development Centre, 2014. 120 c. URL:
- http://ibhb.chnu.edu.ua/uploads/files/metodrada/Rozroblennya osv program.pdf.
- 9. Regulations on accreditation of educational programmes for the training of higher education applicants (Order of the Ministry of Education and Science of Ukraine of 11.07.2019 No. 977 URL: https://zakon.rada.gov.ua/laws/show/z0880-19#Text
- 10. Recommendations for the application of criteria for assessing the quality of an educational programme / Approved by the National Agency for Higher Education Quality Assurance on 17 November 2020: / Ukrainian Educational Publishing Centre "Orion" LLC. Kyiv, 2020. 66 c.
- 11. Guidelines for experts of the National Agency for the accreditation of educational programmes of the third level of higher education (Annex to the "Guidelines for experts of the National Agency for the application of the Criteria for assessing the quality of the educational programme"). URL: https://naqa.gov.ua/wp-content/uploads/
- 12. To the heads of higher education institutions: Letter of the Ministry of Education and Science of Ukraine of 28.04.2017 No. 1/9-239. URL:

https://pstu.edu/wp-content/uploads/2019/01/

I semester	II semester	III semester										
	Mandatory components of the EPI											
General training												
Foreign language (Ukrainian)	Foreign language for professional											
for professional purposes (3	purposes (2 cr., exam)											
credits.)												
Psychology and pedagogics of	Digital technologies in education											
higher education (3 cr., exam)	and science: training course (3 cr.,											
credit)  Professional training												
Methodology of scientific and	Theory and practice of	Behavioural and experimental										
psychological research (4 cr.,	counselling in business and	economics (3 cr., exam)										
exam)	management (4 cr., exam)	cconomics (5 cf., exam)										
CAMITY	management (4 cr., exam)											
Methodology of teaching												
psychology in higher												
education (5 cr., exam)												
Psychology of business and	Psychology of marketing and	Psychology of human										
management (4 cr., exam)	advertising (4 cr., exam)	resources and recruitment (3										
Psychodiagnostics in business	, , , , , , , , , , , , , , , , , , , ,	cr., exam)										
and management (3 cr., exam)												
Practical training												
Project practice (4 cr., credit)	Psychological counselling	Scientific research practice (9										
	practice (6 cr., credit)	cr., credit)										
Attestation												
		Preparation and public										
		presentation of the master's										
		thesis (5 cr., credit)										
		Certification examination (1										
		cr., credit)										
26	19	21										
7	Cotal for mandatory components - 6	56										
	Optional Components of EPP											
	General training	Ontional discipline (OCC 1)										
	Optional discipline (OCG 2) (3	Optional discipline (OCG 1)										
	cr., credit)	(3 cr., credit)										
Professional training Optional discipline (OCP 1), Optional discipline (OCP 2), (4 Optional discipline (OCP 3),												
(4 cr., credit)	cr., credit)	(3 cr., credit)										
( r.c., credit)	Optional discipline (OCP 2), (4	Optional discipline (OCP 3),										
	cr., credit)	(3 cr., credit)										
4	11	9										
	Total for optional components - 24											
30	30	30										

Guarantor of the educational program

Maryna ORAP

The program was approved at the meeting of the department of psychology

Protocol No. 8 dated 20.04.2023

Chair of the Department of Psychology

Maryna ORAP Okor

The programme is approved by the Academic Council of the Faculty of Pedagogics and Psychology Protocol No. 9 dated 04.05.2023

Chairman of the Academy Council of the Faculty

Volodymyr CHAIKA

The educational and professional programme is recommended for implementation by the Academic Council of Ternopil Volodymyr Hnatiuk National Pedagogical University

Protocol № 10 dated 30.05.2023

Academic Secretary of the University

Victoria HEVKO